



IBEW 483

Newsletter of the International Brotherhood of Electrical Workers, Local 483

April 2007

Representing: Light • CFS • Clerical • Water • Water Pollution Control • Building Maintenance • Supervisors • Click! Network • Elmhurst • Fircrest • Lakeview • Milton • Ohop • Parkland • Peninsula Light • Sumner • Eatonville • Pierce County Traffic Signal • Asplundh Tree • Trees Inc. • Henkels & McCoy • RCE Flagging • Osmose • Northwest Line Construction •

Official Notice of 2007 Nominations and Election of Union Officers

In accordance with Article III of the Bylaws of IBEW Local 483, nominations and election of officers shall be held every three years. This year, 2007, the members of IBEW Local 483 will elect the following officers:

- **Business Manager/Financial Secretary and Delegate to the IBEW International Convention**
- **President and Delegate to the IBEW International Convention**
- **Vice President**
- **Treasurer**
- **Recording Secretary**
- **Six (6) Executive Board Members**
- **Two (2) additional delegates to the IBEW International Convention. We are entitled to four (4). The Business Manager/Financial Secretary and President are delegates by virtue of their office.**

No International Convention is planned for the next three years; however, delegates are elected in case the International President finds it necessary to hold an International Convention.

**Nominations will be held:
May 10, 2007
at 6:30 p.m. at the
General Membership Meeting
at the IBEW 483 Hall**

Mail ballots will be sent to eligible members on or before May 24, 2007.

The ballots must be received in our Post Office Box by 4:00 p.m., on June 11, 2007.

Ballots will be counted at 5 p.m., June 11, 2007, at the Union Office.

Candidates receiving the most votes for each office will be declared the winners.

All voting shall be by mail ballot and mailed to the Election Committee Post Office box, which is used only for mail ballots. No ballots will be accepted at the Local Union office.

No member shall be eligible for nomination to any office unless he/she has been a member in good standing of IBEW Local 483 for at least two (2) consecutive years immediately prior to the date of nomination.

A member must be an "A" member in order to hold the office of Business Manager/Financial Secretary. If a "BA" member is nominated for the office of Business Manager/Financial Secretary and accepts the nomination, it will be necessary to immediately submit a letter to the Election Judge stating that if elected, he/she will change his/her

classification to "A" membership and remain so for the duration of his/her term.

No member shall be nominated for office unless he/she is present or signifies his/her willingness in writing. Written acceptance of a nomination must be presented at the meeting when nominations are held.

No member shall be a candidate for more than one office, except as provided in the Bylaws and with the International approval. If nominated for more than one office, the member shall immediately declare for which office he/she will be a candidate.

After nominations are made and closed, the President shall appoint an Election Judge and four (4) Tellers, who shall serve as the Election Board to conduct the election. No candidate for any office shall be eligible to serve on this Board.

When the candidates are determined to be qualified, the ballots will be prepared, listing in alphabetical order the names of all candidates for each office, beginning with the President and continuing in the order named in the IBEW Constitution. Such ballots shall not contain any identifying numbers or marks.

Installation of the newly elected officers will take place at the General Membership meeting in July.

**International Brotherhood
of Electrical Workers
Local 483**

Officers and Staff

Business Manager/
Financial Secretary Alice Phillips
President Larry DeForrest
Vice President Mark Hallman
Recording Secretary Janet Davis
Treasurer Ken Severe

Executive Board Members:

Gordon Cavanaugh Frank Merritt
Sam Palmisano Michael Shook
Kirk Sloan Mike Snider

Asst. Bus. Mgr. ... Gayleen Wederquist
Asst. Bus. Mgr. Gil Miller
Office Manager Julie-Ann Corbin
Secretary Rianne Cornelison
Secretary Judy Sharnes
Building Maint. Eugene Nollan

4421 South Orchard Street
Tacoma, WA 98466
Telephone: (253) 565-3232

Appealing the Results of an IBEW Election

Any member, including a defeated candidate, may challenge an election by filing a written protest with the International Vice President.

**Michael Mowrey, I.V.P.
IBEW, Ninth District
2500 Venture Oaks Drive, Suite 250
Sacramento, CA 95833**

- The protest shall be filed **within thirty (30) days of the certification of the election** results by the election judge and shall specify the alleged violations of the election rules provided by law, the Constitution, and/or the local union bylaws. The International Vice President shall investigate all such protests and render a decision in an expeditious manner.
- The decision of the International Vice President shall be considered final. Any protesting member(s) may proceed to the U.S. Department of Labor if not satisfied with the decision of the International Vice President.
- Members should be encouraged to present their protest to the election board or election judge prior to submitting the protest to the International Vice President.

IBEW Local 483 Brotherhood/Old Timers Night

Friday, May 18, 2007 – at 6 p.m.

**IBEW Local 76 Hall
3049 South 36th Street**



**All 483 members, active and retired, and
their families are invited to attend.**

Negotiations Update

<u>Contract</u>	<u>Expires</u>	<u>Contract</u>	<u>Expires</u>
Asplundh Tree	12/31/07	Milton	12/31/08
Building Maintenance	12/31/08	NW Line Construction	01/31/10
CFS *	12/31/07	Ohop	04/30/09
Clerical *	12/31/07	Osmose	<i>Negotiating</i>
Click! Network	09/15/08	Parkland	<i>Negotiating</i>
Eatonville *	12/31/07	Peninsula Light	03/31/08
Elmhurst	03/31/08	PC Traffic Signal	12/31/08
Fircrest	12/31/08	Sumner	12/31/09
Henkels & McCoy	<i>Negotiating</i>	Supervisors *	12/31/07
Joint Labor	<i>Open</i>	Trees Inc.	12/31/07
Lakeview	03/31/10	Water *	12/31/07
Light	<i>Negotiating</i>	Water Poll. Control *	12/31/07

*** Accepting Proposals**

Good & Welfare

**Condolences to the Families
and Friends of:**

- ◊ Alex K. Brown, retired
- ◊ Conrad Cinq-Mars, retired
- ◊ Robert C. Gichard, retired
- ◊ Barry Kensrud, Tacoma Power
- ◊ Ed Soto, former 483 Member
- ◊ Lee Spunaugle, retired

Get Well Wishes to:

- ◊ Steve Swinney, retired
- ◊ Steve Hermsen, CFS *
- ◊ Phil Rearden, NECA
- ◊ Bill Betts, NECA
- ◊ Mark Cline, Elmhurst

*** Approved for sick leave donations**

Business Manager's Report

What's Happening . . .

With the arrival of the New Year, the battle continues. I would like to start by continuing with the details of contract negotiations. Let's look at an Unfair Labor Practice (ULP).



One example of a ULP is not bargaining in good faith. Most of us think that if management simply says "no" to one of our proposals that would be considered not bargaining in good faith. However, it is not a ULP for one of the parties to say no. It does not seem fair, but it is not a ULP. And it also makes for a very difficult bargaining process.

Not bargaining in good faith would be more along the lines of not meeting at all. Setting up meeting times and then without notice cutting them short. Alternatively, setting meetings up at unreasonable times or places or not responding to proposals at all are also other examples. These are simple examples of not bargaining in good faith. You should also know that bargaining on company time is not a requirement; both parties must agree to use company time for the bargaining process.

Work Safe

I have been at a number of meetings with the International regarding the worker shortage. I am afraid the worst is not yet here. The growing concern among Business Managers from other Local Unions is safety. We, as Union workers, have a tendency to do whatever needs to be done to get the job done. Just let me caution you: do not take short cuts. If you need more workers, get them. The price is too high.

Show Your Union Pride

I would also like to talk about promoting our Union. For years we have volunteered in the name of our employers. The communities that we are helping appreciate your efforts but do not realize that you are also IBEW Local 483 members. We need the community to support our efforts to maintain our wages and benefits. We need our friends and neighbors to understand that we are involved in our neighborhoods and that we are Scout leaders, sports coaches, and that we are involved in their causes such as the Cancer Relay for Life walk and fundraising efforts for United Way. The next time you volunteer, volunteer under the name of your union – IBEW Local 483.

Welcome New Click! Members

Click! Telecommunication Network Construction Technicians and Click Network Technicians are currently undergoing the recognition process through the Public Employment Relations Commission (PERC). After requesting a cross check agreement from the City of Tacoma and having the request denied, we filed for recognition of these classifications through PERC. We do not anticipate any problems with the classifications being recognized. The process has simply been delayed by the City's request. Hopefully by the time you read this, we will have the question of recognition resolved. In a very short time we will have 19 new IBEW members who will be included in the Click! Bargaining Unit.

This is a huge win that has been many years in the making for both the members of these classifications and IBEW Local 483. As you encounter them throughout your day, introduce yourself and make the newest members of our family feel welcome.

Shop Steward Training

My thanks to Janice Ljunggren, Christina Sims, Scott Nowasky, Curt Osborne, Deborah Kienast, Cynthia Tweedy; Terry Lonborg, Nancy Douglas, Kerrie Marshall, and Curt Thompson for spending a Saturday afternoon learning about the valuable role Shop Stewards play for the members of this Local. I also want to thank 9th District International Representative Rick Hite for his excellent presentation.

***To Grow, You Must Live Out Your
Imagination – Not Your History***

New Crane Safety Legislation

Our state lawmakers are working on two crane safety bills (HB 2171 and ESHB 2171) because of recent fatalities and the destruction of private property related to crane failures. The bills contain provisions for certification programs for both the crane and the operator. Crane safety and operator training programs are also included. Certain portions of this legislation would even apply to the lift-type devices used in our industry.

Our Electrical Utilities Safety Advisory Committee representatives are closely monitoring the progress of the merging of these two bills because of the potential of a wide impact on all of our construction and skilled trades crafts. This Local will keep you informed of the outcome of this legislation.

Nominations & Election of Unit Officers

Clerical, Customer & Field Services, and Water units will nominate and elect Unit Officers at their June meetings. Each unit shall elect the following officers:

- ◆ Chair
- ◆ Vice Chair
- ◆ Recorder

*Don't miss important information from your Union.
Let the Union Office know if you change your address.*

April Meeting Schedule				
Executive Board	Thurs	Apr. 12	5:00 p.m.	Union Hall
General Meeting	Thurs	Apr. 12	6:30 p.m.	Union Hall
Water	Tues	Apr. 17	5:30 p.m.	Union Hall
CFS	Thurs	Apr. 19	6:15 p.m.	Union Hall
Clerical	Wed	Apr. 25	5:15 p.m.	Union Hall
May Meeting Schedule				
Executive Board	Thurs	May 10	5:00 p.m.	Union Hall
General Meeting	Thurs	May 10	6:30 p.m.	Union Hall
Water	Tues	May 15	5:30 p.m.	Union Hall
CFS	Thurs	May 17	6:15 p.m.	Union Hall
Clerical	Wed	May 23	5:15 p.m.	Union Hall
June Meeting Schedule				
Executive Board	Thurs	June 14	5:00 p.m.	Union Hall
General Meeting	Thurs	June 14	6:30 p.m.	Union Hall
Water	Tues	June 19	5:30 p.m.	Union Hall
CFS	Thurs	June 21	6:15 p.m.	Union Hall
Clerical	Wed	June 27	5:15 p.m.	Union Hall



*We encourage all members to attend Union meetings.
If you have a special need that makes it difficult for you to participate, please contact the Local Union Office at (253) 565-3232 so that we may arrange necessary accommodations.*

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Electrical Workers, Local 483**
4421 South Orchard Street
Tacoma, WA 98466

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